1. How do you think the **experience** of being an academic/research staff member at this institution is different for women than it is for men?
2. Do you feel that you have adequate opportunity and support to progress in your career in Trinity? Do men and women have a different experience in terms of **career progression**? What could be done better? Why, do you think, are there so few women in senior positions?
3. Does gender make any difference in **access to resources** in College, for example in relation to salary, teaching loads, committee assignments, lab space, access to clerical or other support, institutional research funds, sabbatical or other leaves? If so, how might this be addressed?
4. Do current **flexible working arrangements** meet the needs of staff? If not, how might this be improved?
5. Does the experience of **work-life balance** differ for men and women academic/research staff?  Do women and men face different issues in balancing work and personal/family demands?
6. What **other interventions** could be introduced to promote gender equality?